

Arkage is the first post-digital agency in Italy

We create engaging experiences that blur the line between online and offline. Arkage is an ark of professionals that can help you navigate the post-digital age. We believe that creativity and communication can change the future for the better. Inspired by the arts and thankful to nature, we commit to producing a positive impact on our Planet. Arkage is a Certified B Corp committed to being Carbon Net Zero by 2030.

How does the application process work?

- **you complete the application** on the website arkage.careers (don't forget to submit your myers-briggs profile and to attach your portfolio);
- **you've got mail:** we get back to you via email to arrange a first interview (usually within 1 week);
- **first touch:** an interview with Simona, People Care team manager, and with one person closest to your job position to assess your professional skills;
- **team touch base:** a second with the Servant Leader and/or Product Owner of your candidate team to assess your attitude and your compatibility with the team;
- **almost done!** we will discuss budgets and you will get a final interview with our CFO;
- **welcome on board!** Now an onboarding process begins.

At any stage of the selection process, if something does not go as intended, we will send you an email explaining the reasons within 30 days from the first application. If it happens, don't worry! We periodically reopen the positions and if you are already in our DB you have more chances to join our ark in the future. We invite you to stay updated about our events on www.welcometothearkage.com

Arkage is looking for a **Web Developer**, is that you?

What you do on a daily basis

- Lead the development of interactive and dynamic websites, web applications and digital experience for our clients.
- Collaborate closely with designers, project managers and other team members to understand client requirements and translate them into technical solutions.
- Utilize your expertise in the following languages and technologies:
 - HTML, CSS, JavaScript for front end development
 - Wordpress and basic PHP/MySQL for content management system customization and development
 - React/Next.js for building modern and scalable web applications
 - PHP or Python for backend development as needed.
- Mentor and guide junior developers, providing technical leadership and fostering their professional growth.
- Ensure that projects are delivered on time, within budget, and to the highest quality standards.
- Stay update on industry trends and best practices in web development, and proactive share knowledge with the team.

Who you are

- You are a web developer with at least 5 years of experience in web development.
- You have a strong portfolio showcasing your expertise in frontend and backend development, particularly in the languages and technologies mentioned above.
- You possess excellent problem-solving skills and can quickly troubleshoot and resolve technical issues.
- You have a passion for creativity and innovation, with a keen eye for design and user experience.
- You are a proactive team player who thrives in a collaborative environment and can effectively communicate with both technical and non-technical stakeholders.
- You have experience working in an agency or client-facing environment, where you've demonstrated the ability to manage multiple projects and meet tight deadlines.

Nice to have

- Bachelor's degree in Computer Science, Engineering or related field.
- Experience working in an agency or client-facing environment is preferred.

Compensation & Benefits

- Employment or Collaboration Agreement according to the candidate's profile.
- Salary and professional category commensurate with the candidate's experience.
- Company Welfare.
- Smart working.
- Apple Workstation.
- Free Coffee & Water.
- Welcome Kit.